



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the  
  
REPRESENTATION OF  
EMPLOYEES  
  
of  
  
NORTH AMERICAN AIRLINES,  
INC.  
  
Pilots

31 NMB No. 33  
  
CASE NO. R-6980  
  
CERTIFICATION  
  
January 16, 2004

The services of the National Mediation Board (Board) were invoked by the International Brotherhood of Teamsters, Airline Division (IBT) on November 18, 2003, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Pilots," employees of North American Airlines, Inc. (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Cristina A. Bonaca to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Pilots, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Bonaca.

Number of Employees Voting:

	<u>OTHER</u>	<u>IBT</u>	<u>Number of Employees Eligible</u>
Pilots	2	78	117

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein, and; the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the IBT has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Pilots, employees of North American Airlines, Inc., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson  
General Counsel